The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. Please read the FEHB Plan brochure (RI 73-849) that contains the complete terms of this plan. All benefits are subject to the definitions, limitations, and exclusions set forth in the FEHB Plan brochure. Benefits may vary if you have other coverage, such as Medicare. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can get the FEHB Plan brochure at www.geisinger.org/federal and view the Glossary at www.Healthcare.gov/sbc-glossary.com. You can call 1-800- 447-4000 to request a copy of either document.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	\$ 1,500 / Self Only \$ 3,000 / Self Plus One \$ 3,000 / Self and Family	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. <u>Copayments</u> and <u>coinsurance</u> amounts do not count toward your <u>deductible</u> , which generally starts over January 1. When a covered service/supply is subject to a <u>deductible</u> , only the Plan allowance for the service/supply counts toward the <u>deductible</u> . If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?	Yes. <u>Preventive care</u> and primary care services are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$ 8,550 Self Only / \$17,100 Self Plus One and Family.	The <u>out-of-pocket limit</u> , or catastrophic maximum, is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket</u> <u>limits</u> until the overall <u>family out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance billing, charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>www.geisinger.org/federal</u> or call 1-800-447-4000 for a list of <u>network providers</u> .	This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a provider in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your plan pays (balance billing). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.



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All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

		What Y	ou Will Pay		
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most, plus you may be balance billed)	Limitations, Exceptions, & Other Important Information	
	Primary care visit to treat an injury or illness	30% <u>coinsurance</u>	Not Covered	None	
lf vou vielt o boolth	<u>Specialist</u> visit	30% coinsurance	Not Covered	None	
If you visit a health care <u>provider's</u> office or clinic	Preventive care / screening/ immunization	No charge <u>Deductible</u> does not apply.	Not Covered	Limited to 1 routine exam per year. You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.	
	Diagnostic test (x-ray, blood work)	30% coinsurance	Not Covered	None	
If you have a test	Imaging (CT/PET scans, MRIs)	30% coinsurance	Not Covered	Precertification/prior authorization required	
If you need drugs to treat your illness or	Generic drugs	30% <u>coinsurance</u> (maximum \$15) <u>Deductible</u> does not apply.	Not Covered	Covers up to a 34-day supply.	
condition More information about prescription drug coverage is available at	Preferred brand drugs	40% <u>coinsurance</u> (maximum \$120) <u>Deductible</u> does not apply.	Not Covered		
<u>www.geisinger.org/</u> federal.	Non-preferred brand drugs	50% <u>coinsurance</u> (maximum \$180) <u>Deductible</u> does not apply.	Not Covered		
	Specialty drugs	50% <u>coinsurance</u> (maximum \$250) <u>Deductible</u> does not apply.	Not Covered		

	What You Will Pay			
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most, plus you may be balance billed)	Limitations, Exceptions, & Other Important Information
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	30% coinsurance	Not Covered	Precertification/prior authorization may be required.
surgery	Physician/surgeon fees	30% coinsurance	Not Covered	
	Emergency room care	\$250 <u>copay</u> / visit <u>Deductible</u> does not apply.	\$250 <u>copay</u> / visit <u>Deductible</u> does not apply.	Copay waved if admitted to the hospital.
If you need immediate medical attention	Emergency medical transportation	No charge <u>Deductible</u> does not apply.	No charge <u>Deductible</u> does not apply.	None
	<u>Urgent care</u>	30% coinsurance	30% coinsurance	None
If you have a hospital	Facility fee (e.g., hospital room)	30% coinsurance	Not Covered	Precertification/prior authorization required.
stay	Physician/surgeon fees	30% coinsurance	Not Covered	Precertification/prior authorization required.
If you need mental health, behavioral	Outpatient services	30% coinsurance	Not Covered	None
health, or substance abuse services	Inpatient services	30% coinsurance	Not Covered	Precertification/prior authorization required.
	Office visits	No charge for prenatal exams. <u>Deductible</u> does not apply.	Not Covered	None.
lf you are pregnant	Childbirth/delivery professional services	30% <u>coinsurance</u>	Not Covered	<u>Cost sharing</u> does not apply for <u>preventive</u> <u>services</u> . Maternity care may include tests and services as described elsewhere in the SBC (i.e., ultrasound). Depending on the type of services, a <u>copayment</u> , <u>coinsurance</u> or <u>deductible</u> may apply.
	Childbirth/delivery facility services	30% <u>coinsurance</u>	Not covered	Precertification/prior authorization required.
If you need help recovering or have other special health needs	Home health care	No charge <u>Deductible</u> does not apply.	Not Covered	None.

For more information about limitations and exceptions, see the FEHB Plan brochure RI 73-849 at <u>www.geisinger.org/federal</u>.

		What You Will Pay			
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most, plus you may be balance billed)	Limitations, Exceptions, & Other Important Information	
If you need help	Rehabilitation services	30% coinsurance	Not Covered	None	
recovering or have other special health	Habilitation services	30% coinsurance	Not Covered	None	
needs	Skilled nursing care	30% coinsurance	Not Covered	60 days/period of confinement/person	
	Durable medical equipment	No charge <u>Deductible</u> does not apply.	Not Covered	None	
	Hospice services	No charge <u>Deductible</u> does not apply.	Not covered	None	
If your shild peeds	Children's eye exam	30% coinsurance	Not Covered	1 exam/member/benefit period.	
If your child needs	Children's glasses	Not Covered	Not Covered	None	
dental or eye care	Children's dental check-up	Not Covered	Not Covered	None	

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your FEHB Plan brochure for more information and a list of any other excluded services.)				
 Acupuncture Cosmetic Surgery Dental Care (Adult) Hearing Aids 	 Infertility Treatment Long-Term Care Non-Emergency Care When Traveling the U.S. 	 Private-Duty Nursing Routine Foot Care Weight Loss Programs 		
Other Covered Services (Limitations	may apply to these services. This isn't a complete list. I	Please see your FEHB Plan brochure.)		
Bariatric Surgery	Chiropractic Care	Routine Eye Care (Adult)		

Your Rights to Continue Coverage: You can get help if you want to continue your coverage after it ends. See the FEHB Plan brochure, contact your HR office/retirement system, contact your plan at 1-800-447-4000 or visit <u>www.opm.gov/healthcare-insurance/healthcare/</u>. Generally, if you lose coverage under the plan, then, depending on the circumstances, you may be eligible for a 31-day free extension of coverage, a conversion policy (a non-FEHB individual policy), spouse equity coverage, or temporary continuation of coverage (TCC). Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <u>Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318-2596.

Your Grievance and Appeals Rights: If you are dissatisfied with a denial of coverage for claims under your plan, you may be able to appeal. For information about your appeal rights please see Section 3, "How you get care," and Section 8 "The disputed claims process," in your FEHB Plan brochure. If you need assistance, you can contact: 1-877-881-6388.

For more information about limitations and exceptions, see the FEHB Plan brochure RI 73-849 at www.geisinger.org/federal.

Does this plan provide Minimum Essential Coverage? Yes.

<u>Minimum Essential Coverage</u> generally includes <u>plans</u>, <u>health insurance</u> available through the <u>Marketplace</u> or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of <u>Minimum Essential Coverage</u>, you may not be eligible for the <u>premium tax credit</u>.

Does this plan meet the Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

To access our Language helpline, please call 1-800-447-4000.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

The plan's overall <u>deductible</u>	\$1,500
Specialist coinsurance	30%
Hospital (facility) coinsurance	30%
Other coinsurance	0%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)

In this example, Peg would pay:

Cost Sharing		
Deductibles	\$1,500	
Copayments	\$0	
Coinsurance	\$3,200	
What isn't covered		
Limits or exclusions	\$0	
The total Peg would pay is	\$4,700	

Managing Joe's type 2 Diabetes
(a year of routine in-network care of a well-
controlled condition)

The plan's overall <u>deductible</u>	\$1,500
Specialist coinsurance	30%
Hospital (facility) <u>coinsurance</u>	30%
Other <u>coinsurance</u>	0%

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose meter)

	Total Example Cost	\$5,600
Ir	n this example, Joe would pay:	
	Cost Sharing	
ľ	Deductibles	\$900
1	Copayments	\$0
ľ	Coinsurance	\$1,700

What isn't covered	
Limits or exclusions	\$0
The total Joe would pay is	\$2,600

Mia's Simple Fracture (in-network emergency room visit and follow up care)

The plan's overall <u>deductible</u>	\$1,500
Specialist coinsurance	30%
Hospital (facility) coinsurance	30%
Other <u>coinsurance</u>	0%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

Total Example Cost \$2,800

In this example, Mia would pay:

Cost Sharing	
Deductibles	\$900
<u>Copayments</u>	\$300
<u>Coinsurance</u>	\$0
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$1,200