



Employer communication about Risant

Note that we sent the following information about the Geisinger/Kaiser Permanente merger to your employer groups this morning. Contact your broker manager with any questions.

Hello,

I'm excited to share that Geisinger and Kaiser Permanente are announcing the launch of a transformative solution for healthcare in America called Risant Health — a new nonprofit organization created by Kaiser Foundation Hospitals. Upon regulatory review and approval, Geisinger will be the first health system to become part of Risant Health, expanding and accelerating the adoption of value-based care in communities across the country.

Bringing together Geisinger's industry-leading team with the resources of Kaiser Permanente will enhance our capabilities to care for even more people and communities and accelerate our vision to make better health easier, more accessible and more affordable for our members and commercial clients.

A few things to know:

- Employer groups and their employees will continue to have choice of — and access to — world-class healthcare services through our commercial health plans.
- Our provider network remains as it is today. Not only will your employees still have full access to all Geisinger facilities and providers, but Geisinger will continue to partner with non-Geisinger providers to offer a full range of healthcare options to our members.
- By joining Risant Health, our employer group partners and plan members will ultimately see enhanced service and more care options. Geisinger will continue to make major investments in our facilities and digital technology, including automation and consumer-focused tools.
- A major focus will be bringing more value to our members through some of the leading-edge, consumer-friendly digital tools that Kaiser Permanente offers its patients and health plan members.
- Geisinger employees will remain Geisinger employees. Day-to-day operations will continue to focus on delivering great care, providing excellent support to our care teams and offering outstanding customer service

Under Risant Health, Geisinger's name and mission — and what our communities and customers expect from us — will be preserved. We value our relationship with our employer groups, and we look forward to continuing to meet your needs and your employees' needs tomorrow and well into the future.

If you have questions, reach out to me at rvanbaaren@thehealthplan.com or to your account executive. Thank you for your continued trust in Geisinger Health Plan.

Best,
Roger van Baaren
Chief Sales Officer
Geisinger Health Plan

FAQs

How will this affect plan pricing and member out-of-pocket costs?

Geisinger and Kaiser Permanente do not expect health plan or insurance premiums or deductibles to go up as a result of this transaction. A variety of factors influence premium costs and deductibles; however, this transaction brings together two organizations with similar missions focused on better patient health outcomes, greater affordability and improving the health of people in the communities we serve.

Will my GHP plan be transitioned to a Kaiser Permanente health plan?

No. Current GHP accounts will remain with Geisinger.

Will Geisinger accept Kaiser Permanente coverage? Can a KP member use Geisinger's health plan and care facilities?

Kaiser Permanente's affiliated health plans will not be licensed in Pennsylvania, and Geisinger does not accept KP coverage. This transaction will not change the way Kaiser Permanente and Geisinger's patients and members access and receive care today. While we expect the transaction will create opportunities for continued enhancements, after the partnership is approved, Kaiser Permanente and Geisinger patients and members will continue to access care in the same way as they do today.



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